

**Letter of Agreement by and between
Lansing Community College and the
LCC- Facilities Management Association, MEA/NEA**

In negotiating the 2010-2014 LCC-Facilities Management Association Collective Bargaining Agreement, the parties made alterations to the Recognition Clause (Article I) and job classification designations in the bargaining unit. For clarification moving forward, the parties desire to ensure that that current bargaining unit employees are labeled in their appropriate job classification. Consequently, the parties acknowledge that the following employees fall within the following job classifications:

Baker/Cafeteria Workers:

Mary Collins
Karen Conley

Custodians:
N/A

General Maintenance:

Lonnie Arens
LeAnn LaFay
Eber Lowers
Jeff Montgomery (Gen. Maintenance/Pool
Operator)
Daryl Webb

Maintenance Mechanics:

Randy Ray

Journeyman Carpenters:

Raymond Bates
Brad Latuszek

Journeyman HVAC:

Alan Edgeworth
Ted Szymanski

Journeyman Plumbers:

Dale Conroy
Scott Green
Jason Wood

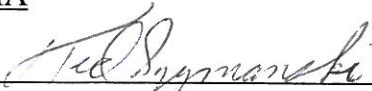
Journeyman Electricians:

Lee Powers
Kevin Slider
Mark Wolfgang

SIGNATURES & ACKNOWLEDGEMENTS

The parties, by affixing their signatures below, agree to the provisions of this Letter of Agreement.

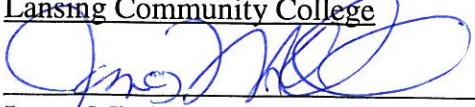
FMA



Ted Szymanski, FMA President

Date: 5-12-2011

Lansing Community College



James Mitchell, LCC HR Director

Date: 6/27/11